



## Policy Statement 2017

Herewith the management of CMF Services BV states that the organisation and the services of the company are designed in such a way as to ensure the quality, the safety, health and well-being of everybody and no one has to be exposed to unacceptable risks. The policy applies to own employees, subcontractors and the environment.

Quality manuals describe the procedures and working instructions. They are determined by the latest insights and the latest techniques. These rules have a binding character and should be adhered to by everyone. If the rules and regulations of the client(s) are different from CMF Services BV, the strictest rules and regulations are mandatory.

New goals and objectives will be formulated annually and previous goals and objectives will be evaluated. In order to achieve the objectives, the management will provide the necessary resources, provide information, consult and monitor implementation. The Management Board considers health and social policy as an essential part of overall enterprise policy and has primary responsibility for implementation, assessment, maintenance, implementation and continuous improvement. Of course, this cannot be achieved without the cooperation of everyone. In order to provide that form of cooperation and content, on the tactical level of the organisation internal stakeholders have been appointed.

CMF Services BV strives to proceed beyond legal obligation if the effort is in a healthy relationship with the result. In addition, priority will be given to the environmental measures that also have a positive effect in areas such as safety, health, welfare, quality and efficiency.

CMF Services BV management and employees are aware of the impact of their activities in the area of safety, health and the environment and are constantly investigating whether these activities can be carried out safer, healthier and more sustainable.

This policy statement is reviewed annually and, if necessary, adapted to social, safety, health, environmental hygiene and organizational developments.

All involved hereby subject to the following:

### **General:**

- Safety, health and the environment are integrated into the various work processes, day-to-day operations and the way people think and act.
- Ambitious goals and standards for safety, health and the environment are defined to continuously improve our performance in these areas. Our business activities are associated with emissions to water and air, as well as odor and noise emissions. At least the requirements as set out in legislation and regulations are met.
- Operations are conducted under good working conditions, taking into account sustainable developments and efficient handling of soil and auxiliaries, energy and water. In operational decisions safety, health and the environment are considered an important starting point.
- All employees are involved in actions and improvements in safety, health and the environment.
- Care is taken for a safe and healthy work environment for all employees, contractors, suppliers and visitors. It is also ensured that they are aware of our ambitions and expectations in terms of safety, health and the environment.
- The safety, health and environmental policies are regularly analysed and evaluated.





**The employees:**

- Take responsibility for the safety and health of oneself and others.
- Analyse risks, improve working conditions and minimize environmental impact.
- Hazardous situations and behaviour are corrected immediately.
- Report hazardous situations, hazardous conditions, incidents and accidents in the area of safety, health and the environment.
- Take initiatives to improve safety, health and environmental performance.
- Are familiar with the strategy, objectives and plans regarding safety, health and the environment within their department and the company.
- Participate in the preparation, planning and development of safety, health and environmental objectives of the department.
- Are open to information and training in the area of safety, health and the environment.
- Observe the regulations and are aware of the consequences of not complying with the regulations.

**The executives:**

- Show example behaviour on safety, health and the environment.
- Take responsibility for the safety and health of all people and the environmental performance within their department or area of work.
- Provide safety, health and environmental performance in daily work.
- Systematically work to meet challenges in the area of safety and health and improvement of environmental performance.
- Set standards and reports on safety, health and environmental goals, plans and results.
- Report during department / team consultation on objectives, plans and results and identified shortcomings in the area of safety, health and the environment.

Velsen-Noord, January 2017

A handwritten signature in blue ink, appearing to read 'M. Wognum', is written over a horizontal line.

Mr. M. Wognum, Manager director